



## **WILWORKS YOUTH IN MANUFACTURING PARTICIPANT FREQUENTLY ASKED QUESTIONS**

### **Who Is EMC?**

Excellence in Manufacturing Consortium (EMC), is Canada's largest manufacturing consortium and, as a not-for-profit, is dedicated to helping manufacturers grow and become more competitive locally and globally.

For youth like you, EMC's WILWorks Youth in Manufacturing Program is just one of the many ways we're paving pathways into the exciting manufacturing world. By partnering with industry experts and forward-thinking employers, EMC seeks to empower the next generation - that's you! - with opportunities, training, and mentorship, ensuring you're not just entering a job but stepping into a promising and fulfilling career.

You can learn more about EMC at [emccanada.org](http://emccanada.org)

### **What Is EMC's WILWorks Youth in Manufacturing Program?**

Designed for youth aged 16-20, this program, backed by the Government of Canada through the Atlantic Canada Opportunities Agency (ACOA), is your ticket to exploring exciting roles in Atlantic Canada's vibrant manufacturing sector. Plus, employers get a financial incentive for onboarding and training talent like you. Get ready to make waves in manufacturing!

### **Why Should I Consider a Career in the Manufacturing Industry?**

Imagine shaping Canada's future by creating everyday essentials. Picture yourself at the heart of cutting-edge tech, crafting items that touch daily lives, things you buy and use daily. Engage in dynamic work that keeps both your mind and body in action. If digital tech excites you and you are drawn to hands-on work, this program is your gateway. And the best part? A rewarding, stable career awaits. If this sparks your curiosity, the manufacturing world is calling your name.

Check out EMC's article "10 Reasons Why Manufacturing Careers are Awesome for Youth."

### **What Are the Eligibility Requirements for EMC's WILWorks Youth in Manufacturing Program Participants?**

If you're ready to dive into the world of manufacturing, here's what you need:

- Reside in Atlantic Canada (NB, NL, NS, or PEI)
- Be eligible to work in Canada.
- Be between 16-20 years old when the program starts.

Whether you're wrapping up a high school co-op, working seasonally or full-time, or even between jobs and studies - this is an excellent opportunity to kickstart a vibrant career in manufacturing.

### **How Long Do Work Placements Last in EMC's WILWorks Program?**

Most of the work placements under EMC's WILWorks Youth in Manufacturing Program run between 8 to 10 weeks, giving you hands-on experience for a solid two months.



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### **Once I Have a Placement, What Training Do I Need to Finish the Program?**

You'll dive into EMC's Manufacturing Foundations and Lean Fundamentals Micro-credentials. All set online, you'll need around 14-16 hours to wrap it up. Employers will be notified that they need to allow this time to complete the training. Remember, this boosts your knowledge but won't replace any training your employer gives.

#### ***Manufacturing Foundations Micro-Credential***

With EMC's Micro-credential training, you'll jump into the heart of manufacturing and into key topics such as:

- Attitude
- Accountability
- Problem Solving
- Difficult Interactions
- Health and Safety

#### ***Lean Fundamentals Micro-Credential***

In EMC's Lean Fundamentals Micro-credential training, you'll get acquainted with the essence of Lean Thinking, from Value Stream mapping to the art of Kaizen. But it's not just theory - you'll put knowledge into action with a hands-on lean project. Finish up, and you're certified, proving you've mastered the Lean Thinking principles for the manufacturing world.

To snag the micro-credentials, you'll need a successful work placement. A successful placement means your employer vouches for your skills in a survey, and you'll earn an employer-certified Micro-credentials badge.

EMC will monitor your journey through the training and give you that nudge if you need it. Plus, we'll keep your employer in the loop, ensuring they're always in the know about your progress. It's a team effort to ensure you excel!

### **How Do I Get Involved with the Program?**

Already know and are interested in working for a manufacturer? Tell them about EMC's WILWorks Youth in Manufacturing Program! Here's the deal:

- Up to \$2500 incentive for every qualified participant they hire.
- Top-notch mentorship training for their current team.
- Participants get free access to EMC's Micro-credentials training, setting them up for success in both work and life.

Share this link, WILWorks Youth in Manufacturing - EMC Canada, with the manufacturing employer you're interested in working for and have them apply for the program.

### **Who Selects the Participant for the Placement/Hire?**

The employer is responsible for the recruitment and selection of the eligible participant.



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### **How Can Manufacturing Businesses Tap into EMC's WILWorks Youth in Manufacturing Program?**

Manufacturing Employers interested in applying for EMC's WILWorks Youth in Manufacturing Program can access the application information on EMC's WILWork's Youth in Manufacturing application page. <https://magnet.whoplusyou.com/lp/wilworksyouth>

### **Who is Eligible to Join EMC's WILWorks Youth in Manufacturing Program as an Employer?**

To be eligible for funding through EMC's WILWorks Youth in Manufacturing Program, an employer must be part of the manufacturing sector (NAICS 31-33) and operate in one of the 4 Atlantic Provinces (New Brunswick, Newfoundland and Labrador, Nova Scotia, Prince Edward Island).

### **When Should an Employer Apply for the Program?**

EMC's WILWorks Youth in Manufacturing Program is limited. Once funds are allocated, we may resort to a waitlist or halt new applications. We've got a specific number of placements for Atlantic Canada's manufacturers.

### **Can I Work for A Company Where I Have Previously Worked?**

Absolutely!

### **Are Short-Term Summer or Seasonal Positions Eligible?**

EMC's WILWorks Youth in Manufacturing Program is all about broadening horizons and laying the foundations for youth talent in the manufacturing sector. Whether it's a sun-filled summer gig or a seasonal role, you're in! Dive in and discover your potential.

### **What Kind of Roles are Eligible?**

Whether you're passionate about creating in Production, drafting in Design, strategizing in Supply Chain, crunching numbers in Finance, organizing in Office Admin, pitching in Sales and Marketing, or nurturing talent in HR - there's a spot for you. Here's a full list of positions available in the manufacturing sector:

- Production
- Design
- Supply Chain
- Finance
- Office Administration
- Sales and Marketing
- Human Resources

### **What if I am Already Working for a Manufacturing Employer?**

If you're within your first month of joining the company full-time, your company can hop aboard our program. Aim to begin EMC's WILWorks Youth in Manufacturing training within this initial month. For a high school co-op or seasonal crew, ensure your employer applies before your journey begins.



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### **What Support Can I Expect from EMC During My Placement?**

We've got your back. In addition to EMC's WILWorks Youth in Manufacturing free Manufacturing Foundations and Lean Fundamentals Micro-credential training, you'll have a mentor buddy –someone from your department or shift to guide you. They've had special mentorship training to be your pro sidekick. And guess what? The friendly faces at EMC won't be strangers – expect regular catchups with us throughout your journey.

### **Is There an Opportunity for Permanent Employment After My Placement?**

That depends on your employer. While some employers may offer permanent full-time employment upon program completion, it's not guaranteed for all. The decision lies with the employer based on their human resource needs and their evaluation of whether the role was a good fit for you and the company. There is no guarantee that the placement will turn into a full-time permanent position.

### **Can I Work for an Organization Owned by an Immediate Family Member and be Eligible for the Incentive?**

If your employer is your parent, spouse, or sibling, just note they won't be eligible for EMC's WILWorks Youth in Manufacturing program incentive. It's all about keeping things fair and square!

### **What Documentation is Required to Support an Application?**

The employers make applications, and the following documentation will be required at the start and/or end of your placement for the employer to receive the financial incentive.

- Online Application
- Employer Acceptance Form
- Participant Information and Consent Form
- Employer Feedback Survey
- Participant Feedback Survey
- Employer Attestation
- Invoice

### **Who Does an Employer Contact for More Information?**

If an employer has questions or requires further assistance, please contact:

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